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Otto Scharmer, author of Theory U, Second Edition and co-author of the newly released Leading from the Emerging Future: From Ego-system to Eco-system Economies, is an action researcher who co-creates innovations in learning and leadership that he delivers through classes and programs at MIT, MITx U.Lab, the Presencing Institute, and through innovation projects with organizations in business ...

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the voice of cynicism (VoC: shutting down the open heart), and. the voice of fear (VoF: shutting down the open will). Otto Schwarmers 10 years of research includes interviews with 150 practitioners. The book describes going through "the eye of the needle," a term used in the theory for describing co-presencing at the base of the U.

Co-Creation in Theory U: Leading from the Future as it ...

Theory U is a change management method and the title of a book by Otto Scharmer. Scharmer with colleagues at MIT conducted 150 interviews with entrepreneurs and innovators in science, business, and society and then extended the basic principles into a theory of learning and management, which he calls Theory U. The principles of Theory U are suggested to help political leaders, civil servants ...